

New York University Graduate School of Arts and Science



Industrial/Organizational (I/O) Psychology

The Master of Arts Degree in Psychology

Human resources, attitudes, appraisal, diversity, and change management: The many aspects of psychology in the work environment come together under the rubric of industrial/organizational (I/O) psychology. For those individuals motivated to put psychology to work, New York University's prestigious Department of Psychology offers an opportunity to study I/O psychology in the most comprehensive master's program in the New York metropolitan area.

REQUIRED COURSES

Introduction to I/O Psychology
Intermediate Master's Statistics
Applied Research Methods

CORE COURSES (AT LEAST TWO FROM EACH)

CORE I

- Personnel Selection
- Performance Measurement and Rewards
- Training in Organizations

CORE O

- Organizational Development
- Work Motivation and Attitudes
- Leadership and Strategic Change

M.A. DEGREE REQUIREMENTS

Satisfactory completion of 36 points (at least 27 at NYU and at least 24 in the Department of Psychology).

Either a written comprehensive examination or, with special permission, a master's thesis.

All core courses must be taken at the NYU Department of Psychology.

SUMMARY OF ADMISSION REQUIREMENTS

B.A. degree (if applicant is not a psychology major, applicant must take introductory psychology and introductory statistics).

GPA of 3.0 or better.

GRE score of 530 or better in both the verbal and quantitative sections of the general test.

Three letters of recommendation.

HOW TO APPLY

To download an application from the Internet or request an application by mail, visit www.nyu.edu/gsas.

The deadline for applications for summer or fall admission is March 15; the spring deadline is October 15.

FOR FURTHER INFORMATION

www.psych.nyu.edu
psychquery@psych.nyu.edu
212-998-7920
Barry Cohen, Director
Scott Eggebeen, I/O Coordinator

FAQs

Why do students pursue an M.A. degree in I/O psychology at New York University?

Some students pursue the master's degree to improve employment opportunities by learning to apply research and principles of human behavior to a variety of organizational settings, while others earn the M.A. to help prepare them for doctoral-level studies. (The M.A. program is separate from the doctoral programs in psychology at NYU.) The newly restructured M.A. program in I/O psychology in the Graduate School of Arts and Science at New York University offers the most comprehensive program of study available in one of the most prestigious psychology departments in the country, where classes are taught by professors who all hold Ph.D. degrees.

How does the M.A. program prepare graduates?

First, it grounds students in the basic psychological underpinnings of motivation, cognition, social influence, and individual differences. More advanced course work then focuses on application to the workplace, including training and development, performance appraisal, personnel selection, leadership, and organizational development and change. Students learn how theory and research can be utilized to hire better employees, increase job satisfaction, and manage strategic organizational change programs and processes.

The majority of waking time in life is spent working—thus the application of psychological theory and research within the workplace is a critical science with extensive impact and implications.

What are the greatest strengths of the M.A. program in I/O psychology?

Its balanced presentation of both the “I” and the “O” of I/O psychology distinguishes this program from others. Students can concentrate their work in either the more socially oriented interpersonal and group processes characterized by organizational psychology or the greater individual and measurement focus found within industrial psychology. Students can also add electives to tailor their curriculum to meet specific career goals. However, course requirements ensure that all students will be provided with a basic understanding of both sides of the discipline, preparing them for the full variety of employment opportunities in the field.

Who are our students?

Many students in the program are returning for additional skills and expertise, having already worked in human resources (HR) departments. Students coming directly from undergraduate programs without work experience are strongly encouraged to engage in volunteer internships in HR departments or consulting firms and are aided in finding such placements. The overall intent of the program is to provide practical experience and knowledge that can be immediately implemented within a number of related work settings.

Who teaches the courses?

The faculty for the program includes both prominent theoretical academicians as well as highly respected adjunct professors applying theory and research within the world of work. This balance allows students to obtain a rich blend of the scientist as well as the practitioner. Faculty in the Department of Psychology carry out active research in a wide range of areas within psychology. M.A. students have the opportunity to work directly with faculty members both in tutorial research programs and in master's thesis research.

Can I work full time and pursue this degree?

Unlike courses in other schools, most of our M.A. courses begin at 6:20 p.m. and a few begin at 4:20 p.m. Courses meet once a week, except for statistics, which meets twice a week. Students can begin the M.A. program in the fall, spring, or summer semester. A complete course listing is in the *Graduate School of Arts and Science Bulletin* and on our Web site (www.psych.nyu.edu).

How long will it take to earn the M.A. degree?

The M.A. program may be completed on a part-time or full-time basis, provided that all course work and either a comprehensive examination or thesis are completed within a five-year period. The program is expected to take two years to complete in most cases, but it can be completed sooner by full-time students (especially if some courses are taken during the summer session) or somewhat later for those working full time. A student who has completed all course work but not the comprehensive examination or thesis requirement must pay a matriculation fee each semester until graduation.